



**MUMBAI METRO RAIL CORPORATION LIMITED**

(A JV company of Govt. of India and Govt. of Maharashtra)  
MMRCL –Line 3 Transit Office, ‘E’ Block, Bandra-Kurla Complex, Bandra (E),  
Mumbai - 400 051. Website: <https://corporate.mmrc.com>

**Recruitment Advertisement 2026 - 02**

Mumbai Metro Rail Corporation Limited intends to appoint qualified and experienced professionals for the following posts on Regular / Contract/ Deputation basis:

| Sr. No. | Name of Posts & Pay Scale (IDA) / Grade  | Nature of appointment          | UR        | EWS       | OBC       | SC        | ST        | Total     |
|---------|--|--------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1.      | <b>General Manager (Civil)</b><br>Rs.1,20,000-2,80,000 (E8)  | Regular / Deputation           | 01        | -         | 01        | -         | -         | <b>02</b> |
| 2.      | <b>General Manager (Buildings and Maintenance)</b><br>Rs.1,20,000-2,80,000/- (E8)                        | Regular / Deputation           | 01        | -         | -         | -         | -         | <b>01</b> |
| 3.      | <b>Deputy General Manager (Civil/Buildings)</b><br>Rs. 80,000 – 2,20,000/- (E5)                          | Regular / Deputation           | 01        | -         | -         | -         | -         | <b>01</b> |
| 4.      | <b>Deputy General Manager (MEP/Building Services &amp; Coordination)</b><br>Rs. 80,000 – 2,20,000/- (E5) | Regular / Deputation           | 01        | -         | -         | -         | -         | <b>01</b> |
| 5.      | <b>Deputy General Manager (Accounts)</b><br>Rs. 80,000 – 2,20,000/- (E5)                                 | Regular / Deputation           | -         | -         | 01        | -         | -         | <b>01</b> |
| 6.      | <b>Assistant General Manager (Structure)</b><br>Rs. 70,000 – 2,00,000/- (E4)                             | Contract (05 yrs) / Deputation | 01        | -         | -         | -         | -         | <b>01</b> |
| 7.      | <b>Assistant General Manager (Geotech)</b><br>Rs. 70,000 – 2,00,000/- (E4)                               | Contract (05 yrs) / Deputation | 01        | -         | -         | -         | -         | <b>01</b> |
| 8.      | <b>Assistant General Manager (Town Planning)</b><br>Rs. 70,000 – 2,00,000/- (E4)                         | Contract (03 yrs) / Deputation | 02        | -         | -         | -         | -         | <b>02</b> |
| 9.      | <b>Assistant General Manager (PST)</b><br>Rs. 70,000 – 2,00,000/- (E4)                                   | Contract (05 yrs) / Deputation | 01        | -         | -         | -         | -         | <b>01</b> |
| 10.     | <b>Assistant General Manager (Finance)</b><br>Rs. 70,000 – 2,00,000/- (E4)                               | Contract (05 yrs) / Deputation | 01        | -         | 01        | -         | -         | <b>02</b> |
| 11.     | <b>Manager (Finance)</b><br>Rs. 60,000 – 1,80,000/- (E3)   | Contract (05 yrs) / Deputation | 01        | -         | -         | -         | -         | <b>01</b> |
| 12.     | <b>Deputy Engineer (PST)</b><br>Rs. 50,000 – 1, 60,000/- (E2)  | Contract (05 yrs) / Deputation | 01        | -         | -         | -         | -         | <b>01</b> |
| 13.     | <b>Assistant Manager (Architect)</b><br>Rs. 50,000 – 1,60,000/- (E2)                                     | Contract (05 yrs) / Deputation | 01        | -         | -         | -         | -         | <b>01</b> |
| 14.     | <b>Assistant Manager (AFC / O &amp; M)</b><br>Rs. 50,000 – 1, 60,000/- (E2)                              | Contract (05 yrs) / Deputation | 01        | -         | -         | -         | -         | <b>01</b> |
| 15.     | <b>Assistant Manager (IT)</b><br>Rs. 50,000 – 1, 60,000/- (E2)   | Contract (05 yrs) / Deputation | -         | -         | -         | 01        | -         | <b>01</b> |
| 16.     | <b>Systems Analyst /Jr.Engg-I</b><br>Rs.40,320 – 77,540/- (W7)   | Contract (05 yrs)              | 01        | -         | -         | -         | -         | <b>01</b> |
| 17.     | <b>Draftsman (Civil/Architectural)</b><br>Rs. 35,280 – 67,920/- (W6)                                     | Contract (05 yrs)              | 02        | -         | -         | -         | -         | <b>02</b> |
| 18.     | <b>Jr. Engineer – II (S&amp;T)</b><br>Rs. 35,280 – 67,920/- (W6)   | Contract (05 yrs)              | 01        | 01        | -         | -         | -         | <b>02</b> |
| 19.     | <b>Assistant (IT)</b><br>Rs. 34,020 – 64,310/- (W5)  | Contract (05 yrs)              | 01        | -         | -         | -         | -         | <b>01</b> |
|         | Total  |                                | <b>19</b> | <b>01</b> | <b>03</b> | <b>01</b> | <b>00</b> | <b>24</b> |

• **Note:**

- Age, qualification and experience would be as on **01<sup>st</sup> May 2026**.
- For detailed advertisement, Recruitment Rules, eligibility requirements and other instructions for filling the above posts please visit <https://corporate.mmrc.com>
- Online registration will start from **27<sup>th</sup> May 2026 at 10:00 Hrs. and will end on 26<sup>th</sup> June 2026 at 23:59 Hrs.**

**Date: 27<sup>th</sup> May 2026**  
**Place: Mumbai**

Sd/-  
(Ashwini Bhide, I.A.S)  
Managing Director  
Mumbai Metro Rail Corporation Ltd.



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|                        |   |
|------------------------|---|
| Name of the post       | <b>General Manager (Civil)</b>  |
| Grade/ Pay scale       | Grade (E8)<br>Rs.1,20,000-2,80,000/- (IDA Pay scale)  |
| No. of post & Category | 02 posts<br>(OBC -01 & UR - 01) *<br>*In case no suitable applications are received in Reserved category, the same may be suitably adjusted   |
| Age                    | Maximum 53 years<br>(Age is relaxable for internal /deputation candidates)  |
| Terms of employment    | Deputation / Regular  |
| Qualification          | Full time Bachelor’s Degree in Civil engineering from recognized and reputed university.  |
| Mandatory Experience   | <p><b>A) A minimum of 18 years of post-qualification experience with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in pay scale of Rs.1,20,000-2,80,000/- or minimum 02 years’ experience in pay scale of Rs.1,00,000 - 2,60,000/-(E7 Grade) or minimum 05 Years experience in pay scale of Rs.90,000 – 2,40,000/- (E6 grade) Or</li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in Pay matrix level 14 (SAG / NFSAG) or minimum 02 years’ experience in grade pay of Rs. 8900/- (Level 13A) in 7<sup>th</sup> CPC or minimum 05 years’ experience in grade pay of Rs. 8700/-(Level 13 or above) in 7<sup>th</sup> CPC Or</li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. Or</li> </ul> <p><b>B) For Private org.-</b></p> <ul style="list-style-type: none"> <li>• Total minimum 20 years of post-qualification experience in Executive / Managerial grade in “Desirable” domain for the post with minimum CTC of Rs. 30 Lacs.</li> </ul> |
| Desirable Experience   | <ul style="list-style-type: none"> <li>• Proven experience in tunnelling, underground stations, and other major underground works, as well as viaducts, bridges, and ballastless track systems for urban rail projects, with demonstrated expertise in the planning, design, supply, testing, and commissioning of civil engineering works for underground and elevated metro/rail systems in urban and suburban environments, including related consultancy services.</li> <li>• Candidates should have experience and knowledge of inter-facing with Railway / Urban Rail related disciplines such as track laying works, signalling, electrification and rolling stock, etc.</li> <li>• Candidate should be conversant with international competitive bidding, computerized working environment.</li> <li>• Candidates with experience of working of modern urban rail system will be preferred.</li> </ul>  |



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|                        |  |
|------------------------|--|
| Name of the post       | <b>General Manager (Buildings and Maintenance)</b>   |
| Grade/ Pay scale       | Grade <b>(E8)</b><br>Rs.1,20,000-2,80,000/- (IDA Pay scale)  |
| No. of post & Category | 01 post (UR)   |
| Age                    | Maximum 53 years<br>(Age is relaxable for internal /deputation candidates)   |
| Terms of employment    | Deputation / Regular   |
| Qualification          | Full time Bachelor’s degree in Civil engineering (Essential) and Master’s in projects construction management or MTech in Civil Engineering (Desirable) or its equivalent degree from recognized university.   |
| Mandatory Experience   | <p><b>A) A minimum of 18 years of post-qualification experience with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in pay scale of Rs.1,20,000-2,80,000/- <b>or</b> minimum 02 years’ experience in pay scale of Rs. 1,00,000 – 2,60,000/-(E7 grade) <b>or</b> minimum 05 Years experience in pay scale of Rs.90,000 - 2,40,000/-(E6 grade) <b>Or</b></li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in Pay matrix level 14 (SAG / NFSAG) <b>Or</b> minimum 02 years’ experience in Grade Pay of Rs. 8900/-(Level 13A) in 7<sup>th</sup> CPC <b>or</b> minimum 05 years’ experience in grade pay of Rs. 8700/- (Level 13 or above) <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li> </ul> <p><b>B) For Private org.-</b></p> <ul style="list-style-type: none"> <li>• Total minimum 20 years of post-qualification experience in Executive / Managerial grade in “Desirable” domain for the post with minimum CTC of Rs. 30 Lacs.</li> </ul> |
| Desirable Experience   | <ul style="list-style-type: none"> <li>• Experience in Building construction Infrastructure Project Planning, designing, management and monitoring all construction activities undertaken by concerned Department.</li> <li>• Candidate should be conversant with international competitive bidding computerized environment working and latest civil engineering technologies.</li> <li>• Experience and knowledge of Structural Geotechnical aspects related to building construction.</li> <li>• Experience in metro construction U/G and/or elevated Roads/FOBs/Skywalks, Subways/vestibules, etc.</li> <li>• Maintenance of Assets including, Rehabilitation building.</li> <li>• Experience in technical guidance and supervision for ensuring both quality and progress of work to a team of Engineers &amp; consultancies.</li> <li>• Candidates with minimum 03 years’ experience of working in MMR at mid/higher level shall be preferred.</li> <li>• Knowledge of all leading software including experience of handling Project Management software.</li> </ul>   |



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|                        |   |
|------------------------|---|
| Name of the post       | <b>Deputy General Manager (Civil / Buildings)</b>   |
| Grade/ Pay scale       | Grade (E5)<br>Rs. 80,000-2,20,000/- (IDA Payscale)  |
| No. of post & Category | 01 post (UR)  |
| Age                    | Maximum 40 years<br>(Age is relaxable for internal /deputation candidates)  |
| Terms of employment    | Deputation / Regular  |
| Qualification          | <ul style="list-style-type: none"><li>• Full time B. Tech (Civil Engineering)/ B.E. (Civil Engineering) from Govt. recognized university</li><li>• Candidates having PG degree shall be given preference.</li></ul>   |
| Mandatory Experience   | <p><b>A) A minimum of 12 years of post-qualification experience with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"><li>• Currently working in pay scale of ₹80,000 – ₹2,20,000 (E5 grade) <b>or</b> minimum 02 years’ experience in pay scale of Rs.70,000 – 2,00,000/-(E4 grade) <b>or</b> minimum 05 years’ experience in pay scale of Rs.60,000 – 1,80,000/-(E3 grade) in “Desirable” domain for the post. <b>Or</b></li></ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"><li>• Currently working in grade pay of Rs.8700/- in 7<sup>th</sup> CPC <b>or</b> minimum 02 years’ experience in grade pay of Rs. 7600/- in 7<sup>th</sup> CPC <b>or</b> minimum 05 years’ experience in grade pay of Rs. 6600/- in 7<sup>th</sup> CPC in “Desirable” domain for the post. <b>Or</b></li></ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"><li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li></ul> <p><b>B) For Private org.-</b></p> <ul style="list-style-type: none"><li>• Total minimum 14 years of post-qualification experience in Executive grade in “Desirable” domain for the post with minimum CTC of Rs. 18 lacs.</li></ul> |
| Desirable Experience   | <ul style="list-style-type: none"><li>• Candidate should have experience of Construction and Maintenance of Multistorey Buildings and structures; contracts integrated with Railways/ Metro or Experience of working on building construction projects in Government entities.</li><li>• Candidate should have experience in project tendering, international competitive bidding, procurement, project management, BOQ preparation and estimation, computer environment working.</li><li>• Experience in planning, designing, supplying, testing &amp; commissioning of Civil Engineering works for elevated or underground Metro Rail integrated Projects and high-rise Building projects with 02 years of Experience in MMR would be desirable.</li></ul>  |



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|                        |  |
|------------------------|--|
| Name of the post       | <b>Deputy General Manager (MEP/Building Services &amp; Coordination)</b>   |
| Grade/ Pay scale       | Grade <b>(E5)</b><br>Rs.80,000-2,20,000/- (IDA Payscale)   |
| No. of post & Category | 01 post (UR)   |
| Age                    | Maximum 40 years<br>(Age is relaxable for internal /deputation candidates)   |
| Terms of employment    | Deputation / Regular   |
| Qualification          | <ul style="list-style-type: none"> <li>• Full time B. Tech (Mechanical/Electrical Engineering)/ B.E. (Mechanical/Electrical Engineering) from Govt. recognized university.</li> <li>• Candidates having PG degree shall be given preference.</li> </ul>  |
| Mandatory Experience   | <p><b>A) A minimum of 12 years of post-qualification experience with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in pay scale of ₹80,000 – ₹2,20,000 (E5 grade) or minimum 02 years’ experience in pay scale Rs.70,000 – 2,00,000/- (E4 grade) <b>or</b> minimum 05 years of experience in pay scale Rs.60,000 – 1,80,000/- (E3 grade). <b>Or</b></li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in grade pay of Rs.8700/- in 7<sup>th</sup> CPC or minimum 02 years of experience in grade pay of Rs. 7600/- in 7<sup>th</sup> CPC <b>or</b> minimum 05 years’ experience in grade pay of Rs. 6600/- in “Desirable” domain for the post. <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li> </ul> <p><b>B) For Private org.-</b></p> <ul style="list-style-type: none"> <li>• Total minimum 14 years of post-qualification experience in Executive grade in “Desirable” domain for the post with minimum CTC of Rs. 18 lacs.</li> </ul>     |
| Desirable Experience   | <ul style="list-style-type: none"> <li>• Candidate should have experience of Construction and Maintenance of Civil structures in Railways/ Metro <b>or</b> Experience of working on building construction projects in Real Estate Sector for Government entities</li> <li>• Candidate should have experience in project tendering, international competitive bidding, procurement, project management, BOQ preparation and estimation, computer environment working</li> <li>• Experience in planning, designing, supplying, testing &amp; commissioning of MEP Engineering works for elevated or underground Metro Rail integrated Projects and high-rise Building projects would be desirable.</li> <li>• Coordination with Consultants/Contractors for all design-related issues and obtaining proper drawings as per site requirements. Handing design coordination meetings at the site/office as per project requirements. Also, responsible to resolve techno – commercial issues with relative departments as and when required</li> <li>• Candidate is also responsible to coordinate with all other department within the organisation for regular updates and report the entire project progress to another Govt. agencies/ Ministries on web portals.</li> </ul> |



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|                        |  |
|------------------------|--|
| Name of the post       | <b>Deputy General Manager (Accounts)</b>   |
| Grade/ Pay scale       | Grade <b>(E5)</b><br>Rs.80,000-2,20,000/- (IDA Payscale)   |
| No. of post & Category | 01 post (OBC)  |
| Age                    | Maximum 40 years<br>(Age is relaxable for internal /deputation candidates)   |
| Terms of employment    | Deputation / Regular   |
| Qualification          | Graduate in Commerce from a recognised university and Chartered Accountant or Cost Accountant.   |
| Mandatory Experience   | <p><b>A) A minimum of 12 years of post-qualification experience with following criteria -</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in pay scale of Rs. 70,000 – 2,00,000 (E4 grade) with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in pay scale of Rs. 60,000 – 1,80,000 (E3 grade) <b>Or</b></li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in Grade Pay of Rs. 7,600/- (Level- 12) in 7<sup>th</sup> CPC with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in Grade Pay of Rs. 6,600/- (Level- 11) in 7<sup>th</sup> CPC. <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li> </ul> <p><b>B) For Private Org.-</b></p> <ul style="list-style-type: none"> <li>• Candidates (with annual turnover of not less than Rs. 2000 crores and with a minimum CTC of Rs. 18 Lakhs p.a.) must have a minimum 14 years’ post-qualification experience in executive grade.</li> <li>• Candidate should have exposure / working experience in area of Contract Management, Tender Evaluation, vetting of contracts / offers, Financial Statements, Corporate Accounting, Project Accounting, Financial Management, , Taxation – Direct/ Indirect, Treasury Management, Corporate Governance, / working knowledge &amp; implementation of IND-AS, Compliance of Companies Act, 2013, Internal Financial Controls, Risk Assessment, dealing with auditors including CAG.</li> </ul> |
| Desirable Experience   | <ul style="list-style-type: none"> <li>• Candidate with experience of working in Railways/ Metros/ other PSUs or other Govt. / Semi Govt. will be preferred.</li> <li>• Candidates with working exposure under ERP &amp; Computers will be preferred</li> <li>• Multilateral / Bilateral Funding.</li> <li>• Project appraisal and project funding including raising / arranging funds for projects from Domestic Banks / International sources/Financial Institutions / Public or on Private placement basis</li> </ul>   |

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|                        |  |
|------------------------|--|
| Name of the post       | <b>Assistant General Manager (Structure)</b>   |
| Grade/ Pay scale       | Grade (E4)<br>Rs. 70,000 – 2,00,000/- (IDA Pay scale)  |
| No. of post & Category | 01 post (UR)   |
| Age                    | <b>Maximum 40 years</b><br>(Age is relaxable for internal / deputation candidates)   |
| Terms of employment    | Deputation / Contract (05 yrs)   |
| Qualification          | Full time B.Tech /B.E. in Civil Engineering and M.E / M. Tech (Structure) from a Govt. recognized Institute / University.  |
| Mandatory Experience   | <b>A) A minimum of 09 years of post-qualification experience with following criteria –</b><br><br><b>For IDA pay scale-</b> <ul style="list-style-type: none"><li>• Currently working in pay scale of Rs. 60,000 – 1,80,000/- (E3 grade) with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in pay scale of Rs.50,000-1,60,000/- (E2) <b>Or</b></li></ul> <b>For CDA pay scale-</b> <ul style="list-style-type: none"><li>• Currently working in grade pay of Rs. 6,600/- in 7<sup>th</sup> CPC with minimum of 02 years’ experience <b>or</b> minimum 05 years’ experience in grade pay of Rs. 5,400/- in 7<sup>th</sup> CPC <b>Or</b></li></ul> <b>For other Govt org. / PSUs-</b> <ul style="list-style-type: none"><li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li></ul> <b>B) For Private org.-</b> <ul style="list-style-type: none"><li>• Total minimum 11 yrs of post qualification experience in Executive grade in Desirable domain for the post with minimum CTC of Rs. 15 Lacs.</li></ul> |
| Desirable Experience   | <ul style="list-style-type: none"><li>• Candidates having experience in the field of structural design of metro station and tunnel / Metro related Infrastructure Industries will be preferred.</li><li>• Candidates should have experience handling design software like Staad, Etabs, Midas Civil.</li><li>• Adequate experience in design/proof checking of metro stations and tunnels.</li><li>• Candidate should have exposure in managing and controlling various types of documentations.</li></ul>   |



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|                        |   |
|------------------------|---|
| Name of the post       | <b>Assistant General Manager (Geotech)</b>  |
| Grade/ Pay scale       | Grade (E4)<br>Rs. 70,000 – 2,00,000/- (IDA Pay scale)   |
| No. of post & Category | 01 post (UR)  |
| Age                    | <b>Maximum 40 years</b><br>(Age is relaxable for internal / deputation candidates)  |
| Terms of employment    | Deputation / Contract (05 yrs)  |
| Qualification          | Full time M.E / M. Tech (Geotech) or (Soil Mechanics) from a Govt. recognized Institute / University.   |
| Mandatory Experience   | <b>A) A minimum of 09 years of post-qualification experience with following criteria –</b><br><br><b>For IDA pay scale-</b> <ul style="list-style-type: none"><li>• Currently working in pay scale of Rs. 60,000 – 1,80,000/- (E3 grade) with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in pay scale of Rs.50,000-1,60,000/- (E2) <b>Or</b></li></ul> <b>For CDA pay scale-</b> <ul style="list-style-type: none"><li>• Currently working in grade pay of Rs. 6,600/- in 7<sup>th</sup> CPC with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in grade pay of Rs. 5,400/- in 7<sup>th</sup> CPC <b>Or</b></li></ul> <b>For other Govt org. / PSUs-</b> <ul style="list-style-type: none"><li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li></ul> <b>B) For Private org.-</b> <ul style="list-style-type: none"><li>• Total minimum 11 yrs of post qualification experience in Executive grade in Desirable domain for the post with minimum CTC of Rs. 15 Lacs.</li></ul> |
| Desirable Experience   | <ul style="list-style-type: none"><li>• Candidates having experience in the field of geotechnical of metro station and tunnel / Metro related Infrastructure Industries will be preferred.</li><li>• Candidates should have experience handling design software like Plaxis, RS2, and other geotechnical software.</li><li>• Adequate experience in preparation/proof checking of Geotechnical report, Geotechnical testing of rocks and soil, checking of deep excavation design and supporting system.</li></ul>  |



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|                        |   |
|------------------------|---|
| Name of the post       | <b>Assistant General Manager (Town Planning)</b>  |
| Grade/ Pay scale       | Grade (E4)<br>Rs. 70,000 – 2,00,000 (IDA Pay scale)   |
| No. of post & Category | 02 posts (UR - 02)  |
| Age                    | Maximum 40 years  |
| Terms of employment    | Deputation / Contract (03 yrs)  |
| Qualification          | Full time Post- Graduate Degree in Civil Engineering or Architecture or Planning or its equivalent from recognized and reputed university Or Post-Graduate Degree in Urban/ Town/ City/ Urban and Regional Planning/Transportation/Infrastructure Planning recognized by AICTE/UGC or its equivalent.   |
| Mandatory Experience   | <p><b>A) A minimum of 09 years of post-qualification experience with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in pay scale of Rs. 60,000 – 1,80,000/- (E3 grade) with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in pay scale of Rs.50,000-1,60,000/- (E2 grade) in “Desirable” domain for the post. <b>Or</b></li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in grade pay of Rs. 6,600/- in 7<sup>th</sup> CPC with minimum 02 years of experience or minimum 05 years of experience in Grade Pay of Rs. 5,400/- in 7<sup>th</sup> CPC in “Desirable” domain for the post. <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>• Executive grade experience in Government entities in “Desirable” domain for the post, currently working in one scale lower or equivalent.</li> </ul> <p><b>B) For Private org.-</b></p> <ul style="list-style-type: none"> <li>• Total minimum 11 years of post-qualification experience in Executive grade in “Desirable” domain for the post with minimum CTC of Rs. 15 lacs.</li> </ul> |
| Desirable Experience   | <ul style="list-style-type: none"> <li>• Candidates having knowledge of land acquisition and land disposal, Planning and construction of Urban Infrastructure Projects.</li> <li>• Candidates with experience of working on projects for urban rail / MRTS systems including MMI.</li> <li>• Knowledge of regulations and relevant acts.</li> <li>• Experience in preparing feasibility DPR reports including land/property Development.</li> <li>• Knowledge of building permission from local Authorities</li> <li>• Ability to work in multidisciplinary teams, strong communication and adaptability of the work culture</li> <li>• Working experience of GIS is preferred.</li> </ul>  |



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|                        |   |
|------------------------|---|
| Name of the post       | <b>Assistant General Manager (PST)</b>  |
| Grade/ Pay scale       | Grade (E4)<br>Rs. 70,000 – 2,00,000 (IDA Pay scale)   |
| No. of post & Category | 01 post (UR)  |
| Age                    | Maximum 40 years  |
| Terms of employment    | Deputation / Contract (05 yrs)  |
| Qualification          | Full time degree in Electrical Engineering from recognized & reputed university.  |
| Mandatory Experience   | <b>A) A minimum of 09 years of post-qualification experience with following criteria –</b><br><br><b>For IDA pay scale-</b> <ul style="list-style-type: none"><li>• Currently working in pay scale of Rs. 60,000 – 1,80,000/- (E3 grade) with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in pay scale of Rs.50,000-1,60,000/- (E2 grade) in “Desirable” domain for the post. <b>Or</b></li></ul> <b>For CDA pay scale-</b> <ul style="list-style-type: none"><li>• Currently working in grade pay of Rs. 6,600/- in 7<sup>th</sup> CPC with minimum 02 years of experience <b>or</b> minimum 05 years of experience in grade pay of Rs. 5,400/- in 7<sup>th</sup> CPC in “Desirable” domain for the post. <b>Or</b></li></ul> <b>For other Govt org. / PSUs-</b> <ul style="list-style-type: none"><li>• Executive grade experience in “Desirable” domain for the post, currently working in one scale lower or equivalent.</li></ul> <b>B) For Private org.-</b> <ul style="list-style-type: none"><li>• Total minimum 11 years of post-qualification experience in Executive grade in “Desirable” domain for the post with minimum CTC of Rs. 15 lacs.</li></ul> |
| Desirable Experience   | <ul style="list-style-type: none"><li>• Candidate should have experience of working in construction projects of Railways/ Metros/ other PSUs/ private sector dealing in 25 kV Traction/ Traction Power Supply/ Traction SCADA works.</li><li>• Candidate should be conversant with computerized designing &amp; drawings related to latest 25 kV Traction/ Traction Power Supply/ Traction SCADA technologies and should be conversant with international bidding procedures.</li><li>• Candidate with working experience of modern metro rail systems will be preferred.</li></ul>   |



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|                        |   |
|------------------------|---|
| Name of the post       | <b>Assistant General Manager (Finance)</b>  |
| Grade/ Pay scale       | Grade (E4)<br>Rs. 70,000 – 2,00,000 (IDA Pay scale)   |
| No. of post & Category | 02 posts (OBC -01 & UR - 01)  |
| Age                    | Maximum 40 years<br>(Age is relaxable for internal /deputation candidates)  |
| Terms of employment    | Deputation / Contract (05 yrs)  |
| Qualification          | Graduate in Commerce from a recognised university <b>and</b> Chartered Accountant or Cost Accountant  |
| Mandatory Experience   | <p><b>A minimum of 09 years of post-qualification experience with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in pay scale of Rs. 60,000 – 1,80,000/-(E3) grade with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in pay scale of Rs.50,000-1,60,000/-(E2) <b>Or</b></li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in grade pay of Rs. 6,600/- in 7<sup>th</sup> CPC with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in grade pay of Rs. 5,400/- in 7<sup>th</sup> CPC <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li> </ul> <p><b>B) For Private org. -</b></p> <ul style="list-style-type: none"> <li>• Candidates (with annual turnover of not less than Rs. 2000 crores and with a minimum CTC of Rs. 15 Lakhs p.a.) with 11 years’ post-qualification experience in executive grade.</li> <li>• Candidate should have exposure in Finalization of Financial Statements and Accounts, Direct and Indirect Tax Compliances.</li> </ul> |
| Desirable Experience   | <ul style="list-style-type: none"> <li>• Experience in Railways, Metros, PSUs, or other Government/Semi-Government organizations will be preferred.</li> <li>• Candidates with the following technical skills will be preferred:</li> <li>• Experience with ERP systems, particularly ERP Finance modules</li> <li>• Proficiency in Advanced Excel</li> <li>• Should have exposure/working experience in the following areas:</li> <li>• Corporate Accounting and Financial Management</li> <li>• Project Accounting and Contractual Payments</li> <li>• Contract Management and Tender Evaluation, Vetting/ Concurrence of Proposals</li> <li>• Treasury Management</li> <li>• Compliance with Companies Act, 2013</li> <li>• Implementation and working knowledge of Indian Accounting Standards (IND-AS)</li> <li>• Internal Financial Controls</li> <li>• Dealing with internal, statutory, and CAG auditors</li> </ul>   |



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|                        |  |
|------------------------|--|
| Name of the post       | <b>Manager (Finance)</b>   |
| Grade/ Pay scale       | Grade <b>(E3)</b><br>Rs. 60,000 – 1,80,000/- (IDA Pay scale)   |
| No. of post & Category | 01 post (UR)   |
| Age                    | Maximum 35 years<br>(Age is relaxable for deputation / internal candidates)  |
| Terms of employment    | Deputation / Contract (05 yrs)   |
| Qualification          | Graduate in Commerce from recognized university and Chartered Account / Cost Accountant  |
| Mandatory Experience   | <p><b>A) A minimum of 06 years of post-qualification experience with following criteria -</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in pay scale of Rs.50,000 – 1,60,000/- (E2) with 02 years’ experience <b>or</b> minimum of 05 years’ experience in Pay Scale of Rs.40,000-1,40,000/-(E1) <b>Or</b></li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in grade pay of Rs.5400/-(Level 10) in 7<sup>th</sup> CPC with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in grade pay of Rs.5400/-(Level 09) in 7<sup>th</sup> CPC <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li> </ul> <p><b>B) For Private Org.-</b></p> <ul style="list-style-type: none"> <li>• Candidates (with annual turnover of not less than Rs. 2000 crores and with a minimum CTC of Rs.12 Lakhs (p.a.) with minimum 08 years’ post-qualification experience in executive grade.</li> <li>• Candidate should have exposure in Finalization of Financial Statements and Accounts, Direct and Indirect Tax Compliances.</li> </ul> |
| Desirable Experience   | <ul style="list-style-type: none"> <li>- Experience in Railways, Metros, PSUs, or other Government/Semi-Government organizations will be preferred.</li> <li>- Candidates with the following technical skills will be preferred: <ul style="list-style-type: none"> <li>• Experience with ERP systems, particularly ERP Finance modules</li> <li>• Proficiency in Advanced Excel</li> </ul> </li> <li>- Should have exposure/working experience in the following areas: <ul style="list-style-type: none"> <li>• Corporate Accounting and Financial Management</li> <li>• Project Accounting and Contractual Payments</li> <li>• Contract Management and Tender Evaluation</li> <li>• Implementation and working knowledge of Indian Accounting Standards (IND-AS)</li> <li>• Dealing with internal, statutory, and CAG auditors</li> </ul> </li> </ul>  |



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|                        |  |
|------------------------|--|
| Name of the post       | <b>Deputy Engineer (PST)</b>   |
| Grade/ Pay scale       | Grade (E2)<br>Rs. 50,000 – 1,60,000/- (IDA Pay scale)  |
| No. of post & Category | 01 post (UR)   |
| Age                    | <b>Maximum 35 years</b><br>(Age is relaxable for internal / deputation candidates)   |
| Terms of employment    | Deputation / Contract (05 yrs)   |
| Qualification          | Full time Degree in Electrical Engineering from recognized institute / university / college  |
| Mandatory Experience   | <b>A) A minimum of 05 years of post-qualification experience with following criteria</b><br>–<br><b>For IDA pay scale-</b> <ul style="list-style-type: none"><li>• Currently working in pay scale of Rs. 40,000 – 1,40,000/- (E1 grade) with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in pay scale of Rs.46,620 - 89,720/- (W8 grade). <b>Or</b></li></ul> <b>For CDA pay scale-</b> <ul style="list-style-type: none"><li>• Currently working in Grade Pay of Rs. 5,400/- (CDA) in 7<sup>th</sup> CPC with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in grade pay of Rs. 4,800/- in 7<sup>th</sup> CPC. <b>Or</b></li></ul> <b>For other Govt org. / PSUs-</b> <ul style="list-style-type: none"><li>• Executive grade experience in “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li></ul> <b>B) For Private org.-</b> <ul style="list-style-type: none"><li>• Total minimum 07 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 10 Lacs.</li></ul> |
| Desirable Experience   | <ul style="list-style-type: none"><li>• Candidates should have experience of working in construction projects of Railways/ Metro/ other PSUs/ Private sector dealing with electrical power supply &amp; traction system.</li><li>• Adequate experience in supervising above mentioned work, coordination between various contractors at site.</li><li>• Candidate should have exposure in managing and controlling various types of documentation.</li><li>• Candidates with experience of working on projects for urban rail systems will be preferred.</li></ul>   |



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|                        |  |
|------------------------|--|
| Name of the post       | <b>Assistant Manager (Architect)</b>   |
| Grade/ Pay scale       | Grade <b>(E2)</b><br>Rs. 50,000 – 1,60,000/- (IDA Pay scale)   |
| No. of post & Category | 01 post (UR)   |
| Age                    | <b>Maximum 35 years</b><br>(Age is relaxable for internal / deputation candidates)   |
| Terms of employment    | Deputation / Contract (05 yrs)   |
| Qualification          | Full time Bachelor’s Degree in Architecture.<br>The qualification should be from a Govt. recognized university/institute.  |
| Mandatory Experience   | <p><b>A) A minimum of 05 years of post-qualification experience with following criteria</b></p> <p>-</p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in pay scale of Rs. 40,000 – 1,40,000/- (E1 grade) with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in pay scale of Rs.46,620 - 89,720/- (W8 grade) <b>Or</b></li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in Grade Pay of Rs. 5,400/- (CDA) in 7<sup>th</sup> CPC with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in Grade Pay of Rs. 4,800/- in 7<sup>th</sup> CPC. <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li> </ul> <p><b>B) For Private org.-</b></p> <ul style="list-style-type: none"> <li>• Total minimum 07 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 10 Lacs.</li> <li>• Relevant Experience: at least 2 years should be specifically in the field of architectural planning and design of the metro stations.</li> </ul> |
| Desirable Experience   | <ul style="list-style-type: none"> <li>• Architectural Planning and designing of Metro Stations.</li> <li>• Architectural Planning and designing of Urban Infrastructure / Commercial Projects.</li> <li>• Optimization of Metro Station for better utilization of available space.</li> <li>• Co-ordination with other teams such as MEP/ Lift and Escalators/ Civil etc. e. Proof checking of various drawings.</li> <li>• Co-ordination with the project contractor and other associated professional. g. Delivering project presentation.</li> <li>• A solid understanding of various relevant computer applications/tools/programs/software such as AutoCAD, AutoDesk Revit, NavisWorks Manage, AutoDesk 3Ds Max, other BIM applications, etc.</li> <li>• Thorough knowledge of standards/guidelines such as NFPA, NBC, MoH&amp;UA’s ‘Harmonized Guidelines &amp; Standards for Universal Accessibility in India’ is essential.</li> </ul>  |

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|                        |   |
|------------------------|---|
| Name of the post       | <b>Assistant Manager (AFC / O &amp; M)</b>  |
| Grade/ Pay scale       | Grade (E2)<br>Rs. 50,000 – 1,60,000 (IDA Pay scale)   |
| No. of post & Category | 01 post (UR)  |
| Age                    | Maximum 35 years<br>(Age is relaxable for internal /deputation candidates)  |
| Terms of employment    | Deputation / Contract (05 yrs)  |
| Qualification          | Full-time degree in B.E. Computer Science or B.E. Electronics or B.E. Electronics and Telecommunication from recognized and reputed university.   |
| Mandatory Experience   | <b>A) A minimum of 05 years of post-qualification experience with following criteria –</b><br><br><b>For IDA pay scale-</b> <ul style="list-style-type: none"><li>• Currently working in Pay Scale of Rs. 50,000 – 1,60,000/- (E2) or minimum 02 years’ experience in pay scale of Rs. 40,000 – 1,40,000/- (E1) <b>or</b> minimum 05 years’ experience in pay scale of Rs.46,620-89,720/- (W8). <b>Or</b></li></ul> <b>For CDA pay scale-</b> <ul style="list-style-type: none"><li>• Currently working in Grade Pay of Rs. 5,400/- in 7<sup>th</sup> CPC or minimum 02 years’ experience in Grade Pay of Rs. 5,400/- in 7<sup>th</sup> CPC or minimum 05 years’ experience in Grade Pay of Rs. 4,800/- in 7<sup>th</sup> CPC. <b>Or</b></li></ul> <b>For other Govt org. / PSUs-</b> <ul style="list-style-type: none"><li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li></ul> <b>B) For Private org.-</b> <ul style="list-style-type: none"><li>• Total minimum 07 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 10 Lacs.</li></ul> |
| Desirable Experience   | <ul style="list-style-type: none"><li>• Experience in Metro AFC and payment system projects is required, including NCMC, transaction verification workflows, reconciliation, settlement.</li><li>• The candidate should have experience and understanding of reporting and operational processes related to AFC systems in metro rail. The candidate should have experience with databases, including database schema design and query optimisation.</li><li>• Preference will be given to candidates with experience in AFC software domain in modern urban rail systems.</li></ul>  |



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|                        |  |
|------------------------|--|
| Name of the post       | <b>Assistant Manager (IT)</b>  |
| Grade/ Pay scale       | Grade (E2)<br>Rs. 50,000 – 1,60,000/- (IDA Pay scale)  |
| No. of post & Category | 01 post (SC)   |
| Age                    | Maximum 35 years<br>(Age is relaxable for internal /deputation candidates)   |
| Terms of employment    | Deputation / Contract (05 yrs)   |
| Qualification          | Full time B.E (IT or Computer Science Engineering) or MCA or equivalent degree with minimum 60% marks from recognized College / University.  |
| Mandatory Experience   | <p><b>A) A minimum of 05 years of post-qualification experience with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in IDA pay scale of Rs. 40,000 – 1,40,000/- (E1) with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in pay scale of Rs.46,620-89,720/- (W8) <b>Or</b></li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in Grade Pay of Rs. 5,400/- in 7<sup>th</sup> CPC with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in Grade Pay of Rs. 4,800/- in 7<sup>th</sup> CPC. <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>• Executive grade experience in the “Desirable” domain for the post, currently working in one scale lower or equivalent. <b>Or</b></li> </ul> <p><b>B) For Private org.-</b></p> <ul style="list-style-type: none"> <li>• Total minimum 07 yrs of post qualification experience in Executive grade in desirable domain for the post with minimum CTC of Rs. 10 Lacs.</li> </ul> |
| Desirable Experience   | <ul style="list-style-type: none"> <li>• Candidates having working experience of Enterprise Asset Management Systems, ERP, Project Management Systems etc. in Metro/Railway sectors will be preferred.</li> <li>• Candidates who have exposure to the IT Policy of GOI, knowledge of e-Tendering, e-Procurement, e-Governance, e-Office and Cyber Security Law will be preferred.</li> <li>• Essential foundational knowledge and skills in cybersecurity or in server administration with certifications such as GSEC, SSCP, Microsoft SC-900, CompTIA Security+ or MCSA will be preferred. • Candidates who have Project Management Certification (PMP) will be an added advantage.</li> <li>• Candidates should have working experience in IT department with excellent working knowledge of computer systems, security, network and systems administration, databases/data storage systems</li> </ul>  |



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|                        |  |
|------------------------|--|
| Name of the post       | <b>Systems Analyst / Jr. Engineer-I</b>  |
| Grade/ Pay scale       | Grade (W7)<br>Rs. 40,320 – 77, 540/- (IDA Pay scale)   |
| No. of post & Category | 01 post (UR)   |
| Age                    | <b>Maximum 40 years</b><br>(Age is relaxable for internal candidates)  |
| Terms of employment    | Contract (05 yrs)  |
| Qualification          | Full-time B.E. in Computer Science or Electronics or Electronics and Telecommunication or B. Sc (IT)   |
| Mandatory Experience   | <p><b>A) A minimum of 05 years of post-qualification experience with following criteria -</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in pay scale of Rs. 35,280-67,920/- (W6 Grade) with minimum 02 years’ experience <b>or</b> minimum 05 years’ experience in grade pay of Rs. 34,020 - 64310/-(W5 grade) in 7<sup>th</sup> CPC in “Desirable” domain. <b>Or</b></li> </ul> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>• Currently working in Grade pay Rs. 4200/- with minimum 02 years of experience <b>or</b> minimum 05 years’ experience in grade pay of Rs.4200/- in 7<sup>th</sup> CPC in “desirable” domain for the post. <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>• Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs <b>Or</b></li> </ul> <p><b>B) For Private org.-</b></p> <ul style="list-style-type: none"> <li>• Total minimum of 07 years of post-qualification experience with minimum 02 years in “desirable” domain for the post with minimum CTC of Rs. 6 lacs.</li> </ul> |
| Desirable Experience   | <ul style="list-style-type: none"> <li>• Experience in Metro AFC and payment system projects, including NCMC, transaction verification workflows, reconciliation, settlement.</li> <li>• Preference will be given to candidates with experience in AFC software domain in modern urban rail systems.</li> <li>• Experience in troubleshooting of AFC system equipment/network/server faults/issues, Customer complaints and system enhancement.</li> </ul>   |



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|                        |   |
|------------------------|---|
| Name of the post       | <b>Draftsman (Civil / Architectural)</b>  |
| Grade/ Pay scale       | Grade (W6)<br>Rs. 35,280 – 67,920/- (IDA Pay scale)   |
| No. of post & Category | 02 posts (UR - 02)  |
| Age                    | <b>Maximum 35 years</b><br>(Age is relaxable for internal candidates)   |
| Terms of employment    | Contract (05 yrs)   |
| Qualification          | Full time Degree / Diploma in Civil Engineering from recognized and reputed university  |
| Mandatory Experience   | <p><b>A) A minimum of 06 years of post-qualification experience for <u>Degree holders</u> with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"><li>• Currently working in Pay Scale of Rs. 34,020 – 64,310 (W5 Grade) with minimum 02 years’ experience <b>Or</b></li></ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"><li>• Currently working in grade pay of Rs.4200/- in 7<sup>th</sup> CPC with Minimum 02 years’ experience in “Desirable” domain. <b>Or</b></li></ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"><li>• Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs <b>Or</b></li></ul> <p><b>For Private org.-</b></p> <ul style="list-style-type: none"><li>• Total minimum 08 years of post-qualification experience for Degree holders in “Desirable” domain in responsible position with minimum CTC of Rs. 05 Lacs.</li></ul> <p><b>B) A minimum of 08 years of post-qualification experience for <u>Diploma holders</u> with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"><li>• Currently working in Pay Scale of Rs. 34,020 – 64,310 (W5 Grade) with minimum 02 years’ experience <b>Or</b></li></ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"><li>• Currently working in grade pay of Rs.4200/- in 7<sup>th</sup> CPC with minimum 02 years’ experience in “Desirable” domain. <b>Or</b></li></ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"><li>• Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs <b>Or</b></li></ul> <p><b>For Private org.-</b></p> <ul style="list-style-type: none"><li>• Total minimum 10 years of post-qualification experience for Diploma holders in “Desirable” domain in responsible position with minimum CTC of Rs. 05 Lacs.</li><li>• Candidate should have experience of detail drafting of civil structures.</li><li>• Candidates should have proficiency in drafting software such as AutoCAD/Revit.</li></ul> |



**MUMBAI METRO RAIL CORPORATION LIMITED**

(A JV company of Govt. of India and Govt. of Maharashtra)

MMRCL –Line 3 Transit Office, ‘E’ Block, Bandra-Kurla Complex, Bandra (E),

Mumbai - 400 051. Website: <https://corporate.mmrc.com>

|                        |  |
|------------------------|--|
| Name of the post       | <b>Jr. Engineer – II (S&amp;T)</b>   |
| Grade/ Pay scale       | Grade (W6)<br>Rs. 35,280 – 67,920/- (IDA Pay scale)  |
| No. of post & Category | 02 posts (EWS -01 & UR - 01)   |
| Age                    | <b>Maximum 35 years</b><br>(Age is relaxable for internal candidates)  |
| Terms of employment    | Contract (05 yrs)  |
| Qualification          | <ul style="list-style-type: none"> <li>Full time B.E. / B. Tech or Diploma in Electronics &amp; Telecommunication Engineering discipline from a Govt. recognized Institute / University</li> </ul>   |
| Mandatory Experience   | <p><b>A) A minimum of 05 years of post-qualification experience for <u>Degree holders</u> with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>Currently working in Pay Scale of Rs. 34,020 – 64,310/- (W5 Grade) with minimum 02 years’ experience in “Desirable” domain. <b>Or</b></li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>Currently working in grade pay of Rs.4200/- in 7<sup>th</sup> CPC with minimum 02 years’ experience in “Desirable” domain <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>Supervisory grade experience in Govt. Metro Rail/ Govt. Organization/ PSUs <b>Or</b></li> </ul> <p><b>For Private org.-</b></p> <ul style="list-style-type: none"> <li>Total minimum 08 years of post-qualification experience for Degree holders in “Desirable” domain in responsible position with minimum CTC of Rs. 05 Lacs.</li> </ul> <p><b>B) A minimum of 08 years of post-qualification experience for <u>Diploma holders</u> with following criteria –</b></p> <p><b>For IDA pay scale-</b></p> <ul style="list-style-type: none"> <li>Currently working in Pay Scale of Rs.34,020 - 64,310/- (W5 Grade) with minimum 02 years’ experience in “Desirable” domain. <b>Or</b></li> </ul> <p><b>For CDA pay scale-</b></p> <ul style="list-style-type: none"> <li>Currently working in grade pay of Rs.4,200/- in 7<sup>th</sup> CPC with minimum 02 years’ experience in “Desirable” domain. <b>Or</b></li> </ul> <p><b>For other Govt org. / PSUs-</b></p> <ul style="list-style-type: none"> <li>Experience in “Desirable” domain <b>Or</b></li> </ul> <p><b>For Private org.-</b></p> <ul style="list-style-type: none"> <li>Total minimum 10 years of post-qualification experience for Diploma holders in “Desirable” domain in responsible position with minimum CTC of Rs. 05 Lacs.</li> </ul> |
| Desirable Experience   | <ul style="list-style-type: none"> <li>Candidates having experience in the field of Signalling in Metro Rail/ Railway/ Railway PSU’s/ Metro related Infrastructure Industries will be preferred.</li> <li>Candidates should have experience of working in Construction projects of Railways/ Metro/ other PSU’s/ Private Sector dealing with latest technology in Signalling AND PSD systems.</li> <li>Adequate experience in supervising Signalling &amp; PSD related work, coordination between various contractors at Site.</li> <li>Candidate should have exposure in managing and controlling various types of documentations.</li> </ul>   |



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Mumbai - 400 051. Website: <https://corporate.mmrc.com>

|                        |   |
|------------------------|---|
| Name of the post       | <b>Assistant (IT)</b>   |
| Grade/ Pay scale       | Grade ( <b>W5</b> )<br>Rs.34020-64310/- (IDA Pay scale)   |
| No. of post & Category | 01 post (UR)  |
| Age                    | <b>Maximum 35 years</b><br>(Age is relaxable for internal candidates)   |
| Terms of employment    | Contract (05 yrs)   |
| Qualification          | <ul style="list-style-type: none"><li>• Full-time B.E (IT or Computer Science Engineering/ Electronics and Telecommunication/) or Full-time Bachelor’s degree i.e. B.Sc. (IT/Computer)/BCA or equivalent from recognized College/University OR</li><li>• Diploma in Computer Science/Application or equivalent from recognized University/College.</li></ul>  |
| Mandatory Experience   | <p><b>A) Post-qualification experience for Degree holders with following criteria –</b></p> <ul style="list-style-type: none"><li>• Minimum 02 years’ experience of IT field in Government entities in desirable domain. <b>Or</b></li><li>• Minimum 04 years of experience in “Desirable” domain in reputed private sector.</li></ul> <p><b>B) Post-qualification experience for Diploma holders with following criteria –</b></p> <ul style="list-style-type: none"><li>• Minimum 04 years’ experience of IT field in Government entities in desirable domain. <b>Or</b></li><li>• Minimum 06 years’ experience in “Desirable” domain in reputed private sector.</li><li>• Sound Knowledge of hardware/ software/ Networking / IT Literacy i.e. working skills in MS Office/ drafting skill and email management.</li></ul> |
| Desirable Experience   | <ul style="list-style-type: none"><li>• Knowledge of Project IT Applications such as Primavera P6/ ERP/ E-Office, Working experience in reputed companies of Private/ Govt. Sector of IT related Fields.</li><li>• Candidates having experience in Metro/ Railway/ Railway PSU’s/ Metro in IT field will be preferred.</li></ul>  |

## Recruitment Guidelines

### 1) Selection Procedure:

Candidates applying for the posts mentioned in the advertisement will be called for Personal Interview. MMRCL reserves the right to shortlist the Candidates for Personal Interview. The Candidates will be shortlisted for interview, based on their eligibility/ experience in the relevant field. Candidate may be asked to submit any other documents required by the scrutiny committee and he/ she is liable to produce the same. Selection criteria are relaxable for deserving Candidates with very sound background on discretion of committee for Scrutiny/ Selection.

### 2) Surety Bond:

The candidates selected for the above posts will have to execute a **surety bond of stipulated amount as mentioned below as per MMRCL Surety & Training Cost Recovery Bond Policy & its revision dated 13<sup>th</sup> Jan 2026 –**

| Sr. No. | Grade   | Applicable Surety Bond | Applicable Training cost | Applicable service period in lieu of Surety Bond  |
|---------|---------|------------------------|--------------------------|---|
| 1.      | E8      | Rs. 4,00,000/-         | Rs. 43,000/-             | <ul style="list-style-type: none"><li>The Bond period for Regular appointment shall be 03 years.</li><li>The Bond period for Contractual appointment will be 01year less than total contract period subject to maximum tenure of 3 years.</li></ul> |
| 2.      | E5 – E7 | Rs. 4,00,000/-         | Rs. 43,000/-             |   |
| 3.      | E4      | Rs. 3,00,000/-         | Rs. 43,000/-             |   |
| 4.      | E1 – E3 | Rs. 3,00,000/-         | Rs. 43,000/-             |   |
| 5.      | W5 - W8 | Rs. 2,00,000/-         | Rs. 22,000/-             |   |
| 6.      | W3 - W4 | Rs.2,00,000/-          | Rs. 15,000/-             |   |
| 7.      | W1 - W2 | Rs.1,00,000/-          | Rs.15,000/-              |   |

**Note -** MMRCL Surety & Training Cost Recovery Bond Policy is not applicable in case of appointment on deputation basis.

### 3) Reservations / Relaxations / Concessions:

Reservations / Relaxation / Concessions would be given to SCs/STs/OBCs (Non-Creamy Layer)/ Person with Disability (PWD)/ Ex-Servicemen candidates as per guidelines issued by Govt. of India from time to time.

#### **Abbreviations used:**

**SC** – Scheduled Caste

**ST** - Scheduled Tribe

**OBC** – Other Backward Class (Non - Creamy Layer)

**UR** – Unreserved

**EWS** – Economically Weaker Sections

**If the post is advertised in a category, the age relaxation shall be granted accordingly:**

| Sr. No | Category of Candidate                           | Age Relaxation   |
|--------|---|--|
| (a)    | Scheduled Caste (SC) and Scheduled Tribe (ST)   | By 05 years  |
| (b)    | Other Backward Class (OBC) / Non - Creamy Layer | By 03 years  |
| (c)    | Person with Disabilities (PWD)                  | By 10 years (SC/ST)<br>By 08 years (OBC)<br>By 05 years (Unreserved) |

|     |   |             |
|-----|---|-------------|
| (d) | Children / Family members of those who died in the 1984 riots | By 05 years |
| (e) | Ex-Servicemen: (Details at Annexure 'A')                      | By 05 years |

Reservation for EWSs in direct recruitment is applicable as per DoPT OM No. 36039/1/2019- Esst. (Res), dated 31.01.2019.

For deserving internal candidates, suitable relaxation in Age, work experience & post-qualification experience shall be considered.

**4) Pay Scale, Allowances & Perquisites: (On Deputation)**

The terms and conditions including pay scale etc. of the candidates appointed on deputation will be governed by DOPT/ DPE/ GOI guidelines as applicable.

**5) How to Apply:**

- i. Candidates are required to apply online only through MMRCL official website: <https://corporate.mmrc.com> --> **Careers** --> **MMRCL Recruitment Advertisement 2026-02**. **(No other modes of application will be accepted).**
- ii. Candidates are required to have valid personal E-mail ID & Mobile No. It should be kept active during the recruitment process. MMRCL will send intimation of personal interview and any other information regarding your application only through the registered E-mail ID.
- iii. The online registration will remain active from **27<sup>th</sup> May 2026 at 10:00 Hrs. and will end on 26<sup>th</sup> June 2026 at 23:59 Hrs.** In order to avoid last minute rush, the candidates are advised to apply early enough. MMRCL will not be responsible for network problem or any other problem of this nature & non-submission of online application during the last days due to heavy rush etc.
- iv. All the fields in the online application form should be filled up carefully. After submission of application, no modification will be permitted.
- v. Candidates will have to upload scan copy of updated Resume, and passport size photograph (.jpg/.jpeg) and recent pay slip in .pdf format along with their application.
- vi. **Candidate are required to clearly indicate whether they are applying against the vacancy for consideration on Regular or Contract or Deputation basis.**
- vii. Candidates belonging to Government Sector are required to forward their application in prescribed format on postal address given below along with (i) Latest Resume, photograph, all educational qualification certificates and all work experience certificates, (ii) No Objection Certificate (As per the enclosed format), (iii) Attested copies of ACR's/APAR's of last 05 (five) years, (iv) Certificate stating that no vigilance case is either pending or contemplated against the officer, (v) No Penalty Certificate stating that no major/ minor penalty has been imposed on the officer or a statement giving details of major/ minor penalties imposed on the officer, if any, during the last 10 years.

**Postal Address:**

|  |
|--|
| <p><b><u>THE ENVELOPE SHOULD BE PROPERLY SEALED AND SUPERSCRIBED WITH</u></b></p> <p>Name of the post _____</p> <p><b>To,</b><br/> <b>General Manager (HR &amp; Admin),</b><br/> Mumbai Metro Rail Corporation Limited,<br/> MMRCL –Line 3 Transit Office, E Block,<br/> Bandra Kurla Complex, Bandra (East), Mumbai- 400051</p> |
|--|

## 6) General: Most Important

- i. Age, qualification and experience would be as on **01<sup>st</sup> May 2026**.
- ii. In case of educational qualifications, in addition to an institute being approved by UGC/ AICTE; the particular Degree/ Diploma awarded by that institute is also required to be an approved Degree/ Diploma.
- iii. While applying for the above post, the applicant should ensure that he/she fulfils the eligibility and the norms mentioned above on the specified dates and the particulars furnished by him/ her are correct in all respects. In case, it is detected at any stage of recruitment that Candidate does not fulfil the eligibility norms and /or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/ are detected even after appointment his/ her services are liable to be terminated.
- iv. MMRCL reserves the right to change the number of vacancies and cancel/ restrict/ modify/ alter and modify the recruitment criteria's during the recruitment process if required, without issuing any further notice or assigning any reason thereof.
- v. Incomplete applications or applications received after the due date will be summarily rejected. MMRCL is not responsible for Loss/ delay in post.
- vi. MMRCL is not responsible for any printing error that might have inadvertently crept in.
- vii. **Candidates employed in Govt. Dept. / PSU/ Autonomous Body should forward their application through proper channel and must produce "NOC" from the present employer on the date of interview. (Format is enclosed below)**
- viii. No Travelling Allowances/ reimbursement will be paid to the candidate for appearing for Interview and pre-appointment medical examination.

## 7) Important Dates:

|    |  |                                  |
|----|--|----------------------------------|
| a) | Starting date for accepting applications | <b>27<sup>th</sup> May 2026</b>  |
| b) | Closing date for accepting applications  | <b>26<sup>th</sup> June 2026</b> |

**Date: 27<sup>th</sup> May 2026**

**Place: Mumbai**

**Sd/-**  
**(Ashwini Bhide, I.A.S)**  
**Managing Director**  
**Mumbai Metro Rail Corporation Ltd**

**Notes :-**

- (i) An **ex-serviceman** who has once joined a Govt. job on the civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-servicemen status for the purpose of re-employment in Govt. ceases.
- (ii) The relaxation in upper age limit is allowed on a cumulative basis as per Govt. Guidelines.
- (iii) All persons who are eligible for age relaxation under 3(d) of the detailed AD must produce the domicile certificate at the time of interview from the district Magistrate in the Kashmir Division within whose jurisdiction he / she had ordinarily resided or any other authority designated in this regard by Government of J & K to the effect that the candidate had ordinarily been domiciled in the Kashmir Division of the State of J & K during 01-01-1980 to 31-12-1989.
- (iv) **Ex-Servicemen (for all posts as indicated In the Detailed AD):**  
05 years relaxation is allowed in case of Ex-servicemen. (Including ECOs/ SSCOs) provided applicants have rendered at least 05 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 06 months) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability or have been released on account of physical disability attributable to military service or on invalidment. ECOs/ SSCOs who have completed their initial period of assignment of five years of Military Service but whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificate that they would be released on selection within three months from the date of receipt of offer of appointment.

**Declaration to be signed by the Candidate**

I hereby certify that above particulars mentioned in the application are correct and true to the best of my knowledge and belief and no material fact/information has been suppressed or concealed there from.

**PLACE:**  
**DATE:**

\_\_\_\_\_

**SIGNATURE OF THE APPLICANT**  
**NAME:**

---

**(Certificate to be furnished by the Employer/Head of office/ Forwarding Authority)**

Certified that the information/ details provided in the above application by the applicant are true and correct as per the records. He/ She fulfils the eligibility criteria as prescribed for the grade applied by him/ her. **If selected, he/ she will be relieved immediately.**

It is also certified:-

- i. That there is no vigilance / disciplinary case or criminal case pending or contemplated against Shri / Smt./ Ms. \_\_\_\_\_
- ii. That his / her integrity is certified.
- iii. That the photocopies of the ACRs / APAR for the last 05 (five) years are enclosed. (iv) That no major / minor penalty has been imposed on him / her during that last ten years or a list of major / minor penalties imposed on him / her during the last ten years is enclosed (as the case may be).

**Place:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature** \_\_\_\_\_

**Name** \_\_\_\_\_

**Designation** \_\_\_\_\_

**Tel. No.** \_\_\_\_\_

**Office Seal**

**List of enclosures:**